GOVERNMENT OF MYSORE.

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Consolidated Coffee Estates, Ltd., Pollibetta Post, Coorg District.

Award of the Industrial Tribunal, Bangalore—published.

Read the following papers :—

I. Letter I. T. No. 1878/66-67, dated 5th November 1966, from Sri A. Panchakshariah, Presiding Officer, Industrial Tribunal, Bangalore,

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE.

Dated 31st October 1966.

Present.

Sri A. Panchakshariah, B. A. (HONS.), LL.B. *Presiding Officer.*

I. D. No. 26 of 1965.

I Party.—

The Workmen of Consolidated Coffee Estates (1943) Ltd., Pollibetta Post, Coorg District.

Vs.

II Party.—

The Management of Consolidated Coffee Estates (1943) Ltd., Pollibetta Post, Coorg District.

Appearances.

For the I Party.—Sri P. H. Pinto, Vice-President, Indian Plantation and General Workers' Union, Chickmagalur.

For ehe II Party.—Sri Kuriyan, Advocate, Chickmagalur.

Reference.

G. O. No. PLM 141 LLD 65, dated 19th July 1965.

AWARD.

The Government of Mysore, by their Order No. PLM 141 LLD 65, dated 19th July 1965 have referred certain points of dispute between the workmen and the Mangement of the Consolidated Coffee Estates (1943) Ltd., Pollibetta Post, Coorg

District, under Section 10 (1)(d) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) for adjudication at the hands of this Tribunal. The Dispute relates to the Bonus for the year 1963-64 claimed by the workmen at 12 per cent of the total amount *minus* 6 per cent interim Bonus already paid.

2. After the reference was received, it was registered as I. D. No. 26 of 1965 and notices were taken out to the Parties. The I Party-workmen filed their Statement of Claim and the II Party-Management filed its Counter-Statement and a reply was filed by the I Party-Workmen.

3. On the basis of the pleadings and in addition to the Points of Dispute referred in the Order of Reference, my learned Predecessor framed one more Issue and the matter was posted for evidence. After several hearings, this case has come before me on 24th October 1966. On that day, the I Party represented by its Counsel, Sri B.R. Dolia and the II Party represented by its Counsel, Sri Kuriyan, submitted that an Award may be passed in this case similar to one passed in I.D. No. 50 of 1966 on 11th October 1966 at Chickmagalur. Accordingly, I pass an Award in terms of the Settlement dated 10th October 1966 reported before me at Chickmagalur and the Memorandum of Settlement dated 10th October 1966 is annexed to this Award and it shall form part of this Award. Under the circumstances, each Party will bear its own costs.

A. PANCHAKSHARIAH,
Presiding Officer,
Industrial Tribunal,
Bangalore.

ANNEXURE.

BEFORE THE HONOURABLE INDUSTRIAL TRIBUNAL, IN MYSORE, BANGALORE.

I. D. No. 50, 51, 52, 53, 54, 55, 56, 57, 58, 60, 61, 62, 64, 66, 67, 68, 72, 73, 77, 78, 79, 80, 81, 82, 83, 86, 87, 88 and 89 of 1966.

Joint Memorandum of Settlement filed by the Parties.

1. Such of the Estates who have not so far paid bonus for the year 1962-63 at 6 per cent of the total daily rated wages of the worker inclusive of any payment already made will pay the six

per cent or the difference as the case may be notwithstanding the the proviso to clause 1 of the conciliation settlement dated 30th May 1963.

2. This settlement is without prejudice to the rights of the First party Unions to raise disputes regarding non-payment of bonus for 1962-63 on estates who are not covered by the above references.

3. In view of the settlement, the Parties humbly pray that the Honourable Tribunal be pleased to accept the same and pass an award in terms of the settlement.

Dated this day the 10th October 1966.

Representing Employers in the above disputes	**Representing Workmen**
1. Sd/ H. K. Chandrasekhara, Secretary, Mysore State Planters' Association, Chickmagalur.	Sd/ P. H. Pinto, Vice-President, Mysore Plantation Workers' Union, Chickmagalur.
2. Sd/K. V. R. Shenoy, Menon and Pai, Advocates, Ernakulam.	Sd/V. S. Govindan, Secretary, Mysore Plantation Workers' Union, Chickmagalur.
	Sd/P. H. Pinto, Vice-President, Indian Plantation and General Workers' Union, Chickmagalur.
	Sd/ M. V. Bhasker, Vice-President, Karnataka Provincial Plantation Workers' Union, Chickmagalur.

"TRUE COPY"

A. PANCHAKSHARIAH,
Presiding Officer,
Industrial Tribunal,
Bangalore.